



Fellow Lions, Leos and Friends

September has been busy to say the least, with Club visits and travelling to Cairns for the Council of Governors meeting and the ANZI Forums.

Don't forget the District Convention in Launceston on the 11-13 November.

If you have not registered yet please do so as soon as possible, it makes the registering process easier for the registrar rather than a whole lot of registrations at the last minute and it will also help the Convention Committee to ascertain numbers for catering etc.

The Council of Governors meeting and Committees in Cairns had a full Agenda over three days (September 20-22) and a number of important decisions were made, more details later. One important decision was made to go ahead with the 30/30, 50/50 project, this project is that the MD will expand to 30,000 members by 2030 and 50,000 members by 2050. This will be a challenge for all of us but with dedication and enthusiasm it can be done. There will be a comprehensive advertising and publicity campaign and a social media push to support the project.

The ANZI Forums also in Cairns, were excellent, well managed and interesting subject matter.

It would be remiss of me not to mention that IP Brian Sheehan and Lion Lori Sheehan were in attendance as well as IPP Douglas Alexander, Ist VIP Patti Hill and a number of Lion dignitaries from International Jurisdictions which had an enormous impact on all attendees with inspirational, professional presentations. I congratulate the organising committee for a job well done.

From MD there has been a focus on Club Safety and Child Safety Policies and the integration to State and Territory jurisdictions and they need to be a priority for all district Clubs, there will be more information from MD as it becomes available.

Our Leos were well represented in Cairns at the ANZI Forums and I must say Leos Leada and Lilly excelled themselves in participating in all aspects of the Opening Ceremony and participated with high profiles in their Leo Forum attended by IP Brian Sheehan and Lion Lori Sheehan, well done Leada and Lilly. Our Leos were ably chaperoned by IPP Lion Linda Paine and Leo Coordinator Lion Kellie Bryan. *The Leos also spent time with PIP Douglas Alexander and the American contingent.*

I submit to you that I believe faith in Lions is important and necessary but service is just important, your Lion service has never been more proudly on display more than the last 12 months. Your service will be needed just as much during the next 12 months, but with just one major difference, we can now see signs of a recovery with some sense of normality.

In my Club visitations I have been surprised by all the innovative and positive approaches that the District Clubs have proposed to continue to serve, but I have heard some concerns expressed that there is internal conflict within the Clubs, this has to cease and we need to come together and serve as a united entity. IP Brian Sheehan's motto is simply, "Together We Can", so let's move on in harmony as united Clubs in Service.

On the District front we need to commence applying the District Goals to achieve a positive result, the Gaols are published in the newsletter and in *Cont'd next page...*



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the District Diary, there are some challenges within the Goals but with some effort and application they can be achieved, please make the District Goals a Club Priority.

The Global Membership Approach Programme is a District priority for all Clubs and the GMA Programme Team is working hard to commence the programme and there will be more information presented to you in the near future via the Regional and Zone Chairs and the GMA Team.

To grow the District we must not only recruit new members but also retain the members we have by keeping them engaged and active.

Transparency and open lines of communication are essential; we must continue to focus on our connections to one another and those we serve, organisations that support Lions.

As part of the District Goals Clubs will need to conduct, "The Club Quality Initiative programme". A strategic planning tool that helps Clubs opportunities for 7. identify internally improvement by understanding current operations and identifying areas that may be improved by taking measured steps 8. to accomplish Club goals. The CQI Programme can be sourced in the LCI website.

The District Social Media Team and all is on track and progressing, the new District website is up and running has been revamped and is also up and running, please access and utilise. The team are available to support your Club with the development of your social media site and are happy to help out, please contact 2VDG Victoria Cochrane to progress.

In conclusion I have requested Editor John to republish the complete **11.** District Goals, the Risk Management for Lions paper and a Duty of Care information item for your interest.

There is also a SWOT Analysis paper Cont'd on page 4...

201T1 District Goals 2022-2023

- By the end of the fiscal year all District Clubs will have embraced a minimum of 4 of the 8 causes (Childhood Cancer, Vision, Diabetes, Humanitarian Efforts, Hunger, Environment, Youth and Disaster Relief) by a participating Project or donation.
- 2. By the 31/12/2023 fiscal year the 201T1 District will have progressed with the Environment Project (CRS) to continuation/finalisation.
- 3. By the end of the 2022/23 fiscal year, the 201T1 District will increase the percentage of Clubs reporting to 100% participation.
- 4. By the end of the 2022/23 fiscal year, the District 201T1 will achieve a positive growth of Clubs (3) and membership by 15%,
- 5. By the end of the 2022/23 fiscal year to achieve a positive membership growth of Lions and Leos by identifying and leveraging opportunities to attract young professionals in the age group of 30-45 who are responsible, service minded individuals.
- 5. By the end of the 2022/23 fiscal year, the 201T1 District will have a target of 30% of Clubs to qualify for the Club Excellence Award.
- 6. By the end of the last Quarter of the 2022/23 fiscal year, the 201T1 District will conduct training for Club Officers and Zone Chairpersons to prepare them for the 2023/24 fiscal year. The District Leadership Team Coordinator will report all District training utilising the reporting portal in Learn which is to be completed by June 2023.
 - By the end of the 2022/23 fiscal year 35% of Lions members will be motivated and equipped to undertake leadership roles in their Clubs and on District level.
- 8. During the 2022/2023 fiscal year the District Clubs arrange to promote leadership training opportunities and manage succession planning for Club, Cabinet and District Officers.
- 9. By the end of the fiscal year 2022/23, the District will support the Lions Clubs International Foundation in its endeavour to achieve its work and worldwide projects. In addition the District Clubs will support the Australian Lions Foundation and the Tasmanian Lions Foundation to the best of their ability and by the end of the 2022-2023 fiscal year 201TI District will ensure all Clubs will achieve participation.
- 10. By the end of the fiscal year 2022/2023 all Clubs will have supported and embraced the Global Membership Approach programme and experienced growth.
- 11. By the end of the fiscal year 2022/23 the Regional Chairpersons and Zone Chairpersons will ensure the required support and adequate training and resources are available to each District Club on an ongoing basis
- 12. During the 2022/2023 fiscal year the GAT Team will meet on a monthly basis and a least two meetings will convened at a
 Cont'd on page 3...



convenient with all Regional, Zone Chairpersons and the GAT Team to discuss planning, current topics and issues.

13. By the end of the 2021/23 fiscal year, the District 201T1 will achieve a positive membership growth to exceed last year's membership numbers.



Chance favours the prepared mind.

- Louis Pasteur

Q: How often do we take time to honestly review how our club is going?

Q: Do we continue in the same way and expect different outcomes?

Q: Is there a tool to guide our discussion and lead us to positive actions?



A SWOT analysis is a deliberate planning method used to evaluate the strengths, weaknesses, opportunities and threats of an organization or project, (e.g.: Lions Club)

The acronym SWOT stands for:

- **S** = **Strengths**: Internal attributes of the organization that are helpful to achieving the goal(s).
- **W** = Weaknesses: Internal attributes of the organization that are harmful to achieving the goal(s).
- **O** = **Opportunities:** External conditions that are helpful to achieving the goal(s).
- **T = Threats:** External conditions which could do damage to the goal(s).

Doing a SWOT analysis is a straightforward process that will support your club to have more success in reaching its goals.

Use the following questions and hints to facilitate discussion:

- » Be honest and real.
- » Be constructive while truth telling.
- » Put your feet in someone else's shoes.



- » Be open-minded and think outside the box.
- » Consider changes in society.

Strengths

- » What do we do well?
- » What advantages do we have?
- » What are our resources and assets?
- » What do others acknowledge as strengths of our organization? (The power of our brand!)

<u>Weaknesses</u>

- » What could we do better?
- » Where are we at risk?

Opportunities

- » What do we know about, but have not been able to try?
- » Are there any new options / ideas that we can explore?

<u>Threats</u>

- » Which weaknesses make us vulnerable?
- » What outside issues (beyond our control or within that) block our progress?
- » Are other like organizations doing anything different? What can we learn?
- » Are there any significant changes in our demographics (now and in the future)?

Use the following questions to facilitate discussion:

- » What do these results tell us?
- » What decisions need to be made?

Specifically, you'll want to ask club members the following questions:

» How can we leverage each of our strengths? » How can we improve upon each weakness?

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- opportunity?
- » How can we minimize each threat?
- » Are we ready to proceed?
- »If yes, then what is our first step of action?
- » If no, what needs to be done before we can proceed?

So, let's use this discussion to make a clear plan to implement change!

DUTY OF CARE

Your Club will need to consider your duty of care, and the standard of care you need to meet, when providing services to your clients or the public.

A community organisation may be liable (legally responsible) for a breach of a duty of care, which results in damage (e.g. injury, property damage or financial loss) to persons to whom the duty is owed. *There are a number* of legal tests that must be satisfied before your Club will be held liable for negligence.

While negligence claims against community organisations are rare, they are increasing, so your Club should look to operate in a way that reduces the risk of injury or loss to your clients and the public.

You should also ensure the Club has appropriate insurance coverage to protect you from liability in the event of any unforeseen incidents and unavoidable risks.

If you think your Club has been negligent, you should consult with the MD201 Insurance, Risk Management, Child Safe Committee about its

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» How can we capitalize on each to help your Club to participate in the process as part of the Quality Initiative Process and the Global Membership Approach Programme.

> I had discussions with the MD Public Relations representative and part of the discussions was about District promotions and she gave me the following which I will share with you....

PROMOTING MY CLUB RECIPE

INGREDIENTS...

- A newsworthy story/angle that promotes the Club.
- A so what filter.
- A target channel and audience.
- A clear call to action.
- A pinch of thinking outside of the box.
- Good photos or videos.

METHOD

- Identify an angle to promote.
- Sift the story through the so what filter.
- Package up for journalists, social media or your audience.
- Test and tweak messaging needed.
- Share with friends and networks.

SUCCESS

'SEE THE NEED... TAKE THE LEAD'

Yours in Lionism Paul Cairnduff District Governor 201T1



Together we can with International President,

PRESIDENT'S MESSAGE



One of the best parts of being a Lion is that every day you can see how your service changes lives right outside your door. But that's only the beginning. Because whether your focus is local or global, your impact goes far beyond your community. Especially when we serve our global causes.

Brian Sheehan

Our global causes unite the talents and innovation of every Lion and Leo around the world. So if you're looking to take on an ambitious new service project, consider one of our global causes. And no matter how you serve, keep it up because Together We Can starts with you.

Service Spotlight: Diabetes

One of the biggest ways we make a difference is by serving our global cause of diabetes. It only takes small steps to prevent millions from developing type 2 diabetes, and that's where Lions can be the difference.

Visit our diabetes cause page to learn more about this disease and download the resources your club needs to educate your community and raise awareness. You can also download our diabetes project planners to help you make an even bigger impact in your community.

And with World Diabetes Day on November 14, there's no better time to start planning a great project. And don't forget to share your story using the hashtags #WeServe and #LCIFLions.

LIONS TASMANIA 🐲

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potential liability as soon as possible.

<u>Insurance@lions.org.au</u> <u>RiskManagement@lions.org.au</u>

This may happen however probably never will but, (5Ps) Prior Preparation Prevents Poor Performance.

Lion Garry J Bates District Safety Co-ordinator



RISK MANAGEMENT FOR LIONS

Essentially everyone does Risk Management all day, every day, automatically, without thinking about it. It is not about red tape. It is about protecting yourself, Club Members, other volunteers and the public from injury or death, as well as protecting our organisation from legal liability, high insurance costs and reputational damage.

All Lions Clubs are exposed to a number of risks simply by virtue of the nature of activities that they undertake.

It is our responsibility to do everything in our power to ensure that people and property closely related to Lions are properly protected. The fact that many of the people we are talking about are volunteers who give freely of their time makes this even more of a priority.

WHAT IS RISK MANAGEMENT?

Whether it be a sticky-taped sign warning people to watch the step, a requirement that there is always two

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signatories to a cheque, inspection of a venue before a function to ensure it is free from hazards or backing up computers to the cloud or an off-site location to protect records, many Lions Clubs already have ways in which they currently manage risks.

Standards Australia describes Risk Management as actions that prevent "the chance of something happening that will have an impact on our objectives".

So the sign draws people's attention to a possible danger, two signatories on cheques guards against one person using funds without authority, the inspection ensures that hazards that could injure people are removed and the computer backup protects your records should a virus or surge strike.

Risk Management is the process of thinking systematically about all possible risks, challenges or disasters before they happen and setting up documented procedures that will avoid the risk, or minimise it's impact, or cope with the impact.

It is also about making a realistic evaluation of the true level of risk. The chance of a tidal wave taking out your orphans beach picnic is fairly slim. The chance of your group's bus being involved in a traffic incident or a volunteer tripping on a loose electrical cord during a working bee is a bit more pressing.

Risk Management begins with three basic questions:

- 1. What can go wrong?
- 2. What can we do to prevent it?
- 3. What will we do if it happens?

Not every risk can be prevented. No matter how good your medical and support teams are, you cannot prevent all injuries. We cannot always predict how people will react and in some cases the projects we set up to do are risky.

WHY BOTHER WITH RISK MANAGEMENT?

Apart from the obvious answer of wanting to protect our Lions members, family or the public etc. from injury or death, there are quite valid reasons why we should all look at developing a documented risk management process.

We need to protect Lions Australia and your Club from legal liability. Some Lions believe that by incorporating they can no longer be sued. This is not the case. The effect of incorporation is to limit liability. *However, Lions leaders, members and other volunteers can incur liability if a personal breach of a "duty of care" by them causes personal injury to someone else or damage to property. They can be liable if they directly caused the injury or damage or if they authorised and directed the actions which caused the event giving rise to the liability.*

Even if Statute legislation exempts Not-For-Profit organisations from Health & Safety requirements, everyone is subject to common law. A common law claim for negligence or failure to honour a Duty of Care can cost a small fortune in legal fees and amounts awarded for recompense by the Courts.

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International Youth Exchange Camp New Zealance 27TH DEC 2022 - 6TH JAN 2023



Ages: 17-20 years

Location: Ngamuwahine Outdoor Education Lodge, Tauranga, New Zealand. Cost: \$750 NZD. Enquiries: Lion Shae Collis. E: youthexchange.pc10@lions.org.au

Dear Clubs

The International Youth Exchange Program is back up and running and the Multiple District Committee is excited to begin sharing outbound opportunities for our youth.

Among these opportunities is Camp Tauranga, held in New Zealand from the 27th Dec 2022 to the 6th Jan 2023. The camp is welcoming Australian applicants aged 17-21 at the time of camp.

A flyer is attached that can be shared throughout club networks promoting this opportunity. Cost of the camp itself is \$750 NZD, it is estimated that the total cost for youth to attend including travel and insurance would be approx. \$2,500 AUD.

Please note that this is a camp only, with no home hosting. Should a youth attending express an interest in wanting to be home hosted, we will discuss with our NZ counterparts to try and arrange.

Interested youth are asked to contact Lion Shae Collis via the details on the flyer. Lion Shae Collis

MD201 (Australia)

Youth Exchange and International Youth Camps Program Coordinator & T1 Youth Exchange Chairperson







Lions Club of Hobart Town <u>Project Circus Quirkus Hobart 2022</u>

Was held at 11:00, 13:00 At the Federation Concert Hall, Hotel Grand Chancellor, Hobart, Tasmania On Sunday, August 7th, 2022.





🐲 LIONS TASMANIA



Our Lions Club assisted at the "<u>Freezin for a Reason</u>" event conducted by Year 12 students from Hutchins and Collegiate Schools on Friday 13th August where the students raised funds for their respective charities. The event was a great success and everyone had a fantastic time.

FReezin For A Reason

Ghazanfar Lions Club of Hobart Town



KINGS MEADOWS AND BRIDPORT GUESTS AT THE SPECIAL OLYMPICS IN LAUNCESTON

"What a pleasure to be invited to a meeting of *Special Olympics* and to present the uniforms to the competitors of *Team Tas*.

King's Meadows Club involvement began with a presentation of a cheque and to make available our clubroom for **Team** Tas planning and zoom meetings.

Bridport Lions also made a donation to **Team Tas** and have volunteered their time to various activities during the games.

A plea has gone to Lions in zones 5, 6, and 7, to volunteer to score/ adjudicate the **BOCCE** competition (similar rules to lawn bowls) over three days of the national games.

Darrell Atkinson

Chairman Zone 6





Special Olympics Australia National Games Launceston 2022



President Anne-Maree O'Keeffe and Leonie Johnston presenting their cheque; 1st VP Judi Gorham and Darrell Atkinson with contestants; Collage of the events of the day including other members of Bridport Lions Club.

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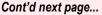
INSURANCE PREMIUM

Lions is able to provide insurance cover to Clubs at very reasonable rates because it is not seen as "high risk". We need to be able to provide documented evidence that we are effectively implementing safe practices and have moved to deal with major risks so that insurers will continue with the reasonable rates.

IMPROVED REPUTATION

By moving to limit risks, your Club is showing to the wider community that you place value on everyone's safe participation and involvement in your projects.

This enhances Lions capacity to present a professional image, it enables your Club to promote Cont'd





OUTDOOR HALF COURT BASKETBALL PROJECT ON THE FORESHORE AT BRIDPORT

Lions Club of Bridport are very excited to announce we now have all our funding confirmed for the Outdoor Half-Court Basketball Project on the Foreshore at Bridport (between the new Skate Park and our Bridport Surf Life Saving Clubrooms).

Lions Club of Bridport have been working in partnership with the following Organisations and Community Groups:

- **Bridport Innovations**
- **Tasmanian Lions Foundation**
- **Australian Lions Foundation**
- **Dorset Council** .
- \$5,000 In kind Support from PJ & amp; LA Bingley
- \$1,500 in kind Support from Simon at Concrete Solutions

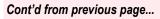
We are now working closely with Dorset Council and our local contractor – Phil Bingley and Simon from Concrete Solutions to have the plans approved and hope to have this project completed ready for our Summer Holidays.

We are also organising a Giant Lions Club Raffle, with over 25 amazing prizes, with all funds raised to go towards our Outdoor Half-Court Basketball Project.

The Basketball Court will greatly enhance the current Lions Adventure Playground and offer a top-class facility for a wide age group of both children and adults.

A huge thank you to **Tasmanian Lions** Foundation and **Australian Lions** Foundation for your ongoing support.

Leonie Johnston Secretary Lions Club of Bridport Inc



and market itself as an organisation that has strong standards of behaviour and assists the Club to structure itself to run effectively and efficiently.

You can use the implementation of your risk management process to market these benefits to potential members and volunteers.

BETTER INFORMATION FOR DECISION MAKING

The process that you undergo in identifying, assessing and evaluating risks will



THESE FIT SO WELL THEY SHOULD BE IN A DICTIONARY!

Adult

A person who has stopped growing at both ends and is now growing in the middle.

Beauty parlour

A place where women curl up and dve.

Chickens

The only animals you eat before they are born and after they are dead.

Committee

A body that keeps minutes and wastes hours.

Dust Mud with the juice squeezed out.

Egotist

Someone who is usually me-deep in conversation.

Handkerchief Cold Storage.

Inflation Cutting money in half without damaging the paper.

Mosquito An insect that makes you like flies better.

Raisin A grape with a sunburn.

Toothache The pain that drives you to extraction.

Tomorrow

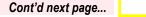
One of the greatest labour saving devices of today.

Yawn An honest opinion openly expressed.

Wrinkles

Something other people have, similar to my character lines.

PDG Toby Crawford



LIONS TASMANIA

75 YEARS OF SERVICE

Lions down south will have noticed signs celebrating 75 Years of Service, they will be around Launceston around the middle of the month and will be displayed all round Tasmania until June 2023.

We have had some success with promotion in some Council Newspapers and on 7HO.FM. Brighton News gave us a quarter page report *(see below)...*

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Brighton Community News / October/November 2022

Lions Club Celebrates 75 Years

With Lions celebrating 75 years of service to the community, BCN spoke with Rod Wright of the Tasmanian Lions about their role and how you can get involved.

What role has Lions played in the community for the last 75 years? The first Lions Club Charted was Lismore in 1947, hence the 75 years. The first Lions Club charted in Tasmania was Launceston Windmill Hill in 1961, followed by many other Lions Clubs across the state. There are now 48 Lions Clubs and 2 Leos Clubs with around 1000 active Lions working in their local communities, giving their free time to help the many requests that are required. They range from helping the homeless, collecting used spectacles which are sent to third world countries, feeding and clothing the homeless, manning Loui's Van, in the Hobart area supplying meals to those in need. Through our foundations both the Australian Lions Foundation and the Tasmanian Lions Foundation, Lions Clubs can apply for Community Grants to assist and build many projects in their local community.

Locally in Brighton, what difference has Lions made? Brighton Lions Club was charted in 2011 and are very active in the local area. Their President is Lion Jarrod Howard and Candice Howard is Secretary, a very committed team.

Brighton L.C. meet on the third Monday of the month. Membership Chair is Joan Frzackerley and can be reached on 0437 819 422 if members of the community are interested in joining.

What can locals look forward to from Lions in the future? Lions in the future will still do all the projects we are known for like markets, selling sausages at Bunnings, Christmas Cakes and Puddings and Lions mints but our major focus is sight related projects, diabetes, hearing dogs, youth projects, cancer research, environment and disaster relief, and of course, Crime Stoppers.

How can readers get involved in their local group? Readers can become involved by contacting their Local Lions Club. It's a volunteer organisation made for people you know - neighbours and friends. You can be part of the Worlds largest service organisation! Our Motto is "We Serve".

TIME AND EFFORT FOR LAUNCESTON CITY MISSION

On Thursday 8th and Friday 9th of September, members of the Lions Club of Launceston-Windmill Hill donated their time and effort to collect Food for distribution to the needy by the Launceston City Mission.

Lead-up publicity conducted by the Mission had asked shoppers to buy 'one extra' non-perishable food item for the needy.

This project is another example of how a Lions Club can just donate their labour – and not worry about any need for cash floats of banking worries and, as the donated food was collected and stored in the mission's warehouse, there were no need for Lions to actually distribute the food collected.

Even though it was promoted some cash was also donated by shoppers to the City Mission.

PDG Byron Dilworth LC Launceston – Windmill Hill



All Lions please note that the meeting venue for the Launceston-Windmill has changed! We now meet at the Ravenswood Community and Sports Club, 49 Lambert Street – this is located near the main shopping area of Ravenswood.



Lions Club of Launceston – Windmill Hill members with some of the food donated

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highlight requirements that your Club should review and prioritise. By stepping through the process and continually reviewing these decisions over time you will enhance the ability of your Club to make decisions based on the facts rather than speculation.

BETTER ASSET MANAGEMENT AND MAINTENANCE

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How you feel...

I went to the doctor for my yearly physical. The nurse starts with the basics.

"How much do you weigh?" she asks.

"115," I say.

The nurse puts me on the scale. It turns out my weight is 140. The nurse asks, "Your height?"

"5 foot 8," I say.

The nurse checks and sees that I only measure 5'5".

She then takes my blood pressure and tells me it is very high.

"OF COURSE IT'S HIGH!" I scream, "When I came in here, I was tall and slender! Now I'm short and fat!"



Lions Australia

Planting seeds of hope since 1947











Help is at hand at our 43rd District Convention

at the My Lion Help Station

Just bring your ID and password and a laptop or ipad (if available) and talk to Marg Cranney in the breaks

201T1 43rd District Convention





Dear Conventioneers

Whilst I recognise that there may be a miniscule remote chance that a better offer could pop up for the 11th – 13th November! However, it would be a huge help to me as convention registrar if you do not follow the Tasmanian tradition and wait to the day after the deadline before you submit your registration form...

Kind regards Erik Madsen 100k

LIONS TASMANIA

District Convention 2022 Registration Form and the associated costs are as follows... On following page...

Details	11th - 13th November 202 Closing date for registration is Monday Oct. Club Number Title Given Name Surnam City/Town City/Town Mobile Phone Emergency Phone	26 th 2022	Rec.Dat ID No.	te onvention
x	Club Number Title Given Name Surnam		ID No.	
x	Title Given Name Surnam	Post	First C	onvention
x		Post		onvention
x	Mobile Phone Emergency Phone		t Code	
x	Mobile Phone Emergency Phone		t Code	
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s Contact Na	Mobile Phone Emergency Phone			
s	Emergency Phore	e No.		
Contact Na		e No.		
		e No.		
ate any sp	ecific dietary or other needs.			
Date	Hospitality Description	Cost \$	No	Total \$
11th	Meet & Greet at Kings Meadows Club 6:00 – 8:00pr		110	Total \$
12th	Morning Tea at Tramsheds	6.00		
12th	Lunch at Tramsheds	25.00		
	· · · ·			
13th	Brunch at Tramsheds			
	• • •	ospitality pay	yment,	
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	12th 12th 12th 13th SB 037 0 ach copy o hq. made at any W	12th Lunch at Tramsheds 12th Afternoon Tea at Tramsheds 12th Dinner (Hawaiian theme) at Tramsheds 13th Brunch at Tramsheds SB 037 015, Acc. No 303 783 is the preferred payment method for hach copy of e-banking receipt with the registration form. hq. made payable to District Convention and mailed to Treasurer with at any Westpac Bank to the above BSB & Account and mail receipt General Correspondent The Secretary Airman Secretary Treasurer 43 rd District Convention	12th Lunch at Tramsheds 25.00 12th Afternoon Tea at Tramsheds 6.00 12th Dinner (Hawaiian theme) at Tramsheds 60.00 13th Brunch at Tramsheds 25.00 14th Total SB 037 015, Acc. No 303 783 is the preferred payment method for hospitality pay 14th Account and mailed to Treasurer with Registration form. Incertain the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Westpac Bank to the above BSB & Account and mail receipt with Registration at any Bank to the above BSB & Account and mail receipt with Registration at any Bank to the above BSB & Account at any Bank to the above BSB	12th Lunch at Tramsheds 25.00 12th Afternoon Tea at Tramsheds 6.00 12th Dinner (Hawaiian theme) at Tramsheds 60.00 13th Brunch at Tramsheds 25.00 14th Total Total SB 037 015, Acc. No 303 783 is the preferred payment method for hospitality payment, ach copy of e-banking receipt with the registration form. The Transheds hq. made payable to District Convention and mailed to Treasurer with Registration form.

CAKES & MINTS



MINTS

I know that lack of supply is still causing major frustration amongst many of our clubs.

IOOK

If you have not heard any progress regarding your outstanding order by the end of October, please give me a call or email and I will do my best to track the order for you.

Cheryl Brown 044 777 5706 T1 Chairperson Merchandising



Risks need to be taken and perhaps lessons learned in the event things don't

goas

planned.

ONLY 10 WEEKS TO CHRISTMAS!

If you haven't done so already,

then it is time to get your cake

Please remember to send me a

full list of your outlets so that I

can direct your customers to

orders in.

the right place.



Leos meeting Past International President Douglas Alexander in the foyer of the Pullman Hotel

There was plenty of time for Leo fellowship and FUN – swimming, Lasertag, shopping and even ice-skating made the play list.

It is an honour and a privilege to escort these young leaders to events like

this. They are not our FUTURE, but OUR NOW. We need to look after them and provide great opportunities and experiences. ANZI has given our Leos great insight into what is possible and they have returned with new enthusiasm and ideas.

The District strongly encourages more clubs to start a Leo Club – there are so many benefits to having these young service minded people representing the Lions organisation.

For more information, contact District Chair Kellie Bryan or Leo Advisor for King Island Linda Payne.

TASMANIAN LEOS ATTEND ANZI

King Island Leos Leada Blackie and Lilly Davis, along with Advisor Linda Payne and District Chair Kellie Bryan attended the 2022 ANZI Pacific Forum held recently in Cairns.

Leos came from Australia, New Zealand, Indonesia and Canada. Great friendships were made.

Leos held business conversations with the International Lions President, the 1st Vice President, the Past International President and various Leo Advisors from Australia.

Leos participated in the Opening Flag Ceremony, each carrying a different flag whilst singers performed the corresponding National Anthem. This was held poolside in the evening.

Leos had their voices heard, with the main take-away being "not about us, without us". Lions need to listen to Leo ideas and be supportive, enthusiastic and positive.



International President Brian Sheehan congratulating Leos during his Sunday presentation.

LIONS TASMANIA





THE LIONS LEADER

A series of Lions Policy and Procedure instructions and reminders for all Lions leaders from GLT Coordinator PDG Rob Mantach will feature each month. This third article deals with...

Meetings & Agendas

This month I want to talk about meeting agendas and the protocols that have been established over time to ensure good meeting practice.

Lions Clubs International is the largest service club in the world with millions of members serving in thousands of clubs across hundreds of countries for over 100 years. Lions Club members have an amazing opportunity to come together to aid their communities with humanitarian service. While Lions Club members are often busy volunteering or raising funds, meetings are also part of the commitment. The purpose of the Lions Club meeting is to discuss club business but also to create fellowship among members.

The Lions Club meeting should foster engagement through a welcoming environment.

Tailoring it to fit the needs of the specific club is favourable. The meeting should not be a place for talking heads to come and ramble on. People's time is scarce and the meeting should take that into consideration by sticking to an agenda that is prepared by the club secretary for the club president to follow.

The Lions Club International website (*www.lionsclubs.org*) is a great resource and recognises that not every club is the same and Your Club, Your Way encourages clubs to customise their meetings to suit the needs of each club.

A typical regular meeting agenda could be as follows:

 Call to order – give about a 5 minute warning
 Welcome to members & introduction of guests – Club President 3. Invocation and Loyal Toast - selected Lions 4. Apologies – Lion Tamer 5. Tail Twister Break for meal (if a meal is being served) 6. Announcements and Awards – Club President 7. Club Secretary report a. Minutes of previous meeting b. Business arising c. Correspondence 8. Club Treasurer Report 9. VP Committee Reports **Health Break** 10. Introduction of Guest Speaker -**Programme Chair** 11. Guest Speaker Address 12. Vote of Thanks - selected Lion 13. Lions Club Ethics or Purposes – selected Lion

14. Final Announcements – Club President 15. Meeting Close

This format is only a suggested agenda and clubs are able to adapt it to suit their purposes. Special meetings will require a different agenda e.g. a club heat of the Youth of the Year would dispense with the club business items until the next meeting. Similarly, many clubs will have one business meeting a month and one meeting with a guest speaker or other program.

Importantly, the secretary must prepare the agenda, the meeting must start on time without waiting for others to arrive, the Lions selected to do specific parts of the meeting must be advised prior and the club president should follow the agenda and not deviate.

Regards PDG Rob Mantach District GLT Co-ordinator



Cont'd from page 11...

Setting up a Risk Management Register will help list all the physical assets owned by your Club. It also encourages members to act when the asset poses a danger.

GETTING STARTED

Developing a formal Risk Management System does take time but there is no reason why you cannot begin the process now and build on it as you go (some is better than none).

There may be some Clubs that will want to jump straight into risk management and have formal document, mandatory statements and procedures all over the place within a month. Risk Management, particularly when dealing with people's lives, is not something to rush into.

At the same time there are immediate steps that can be taken:

1. Read the Lions Risk Management Manual. It contains all the information, procedures, forms and checklists you require.

2. Raise the subject at your next Board meeting. Don't scare people off by using elaborate models and charts simply explain the reasons behind why you need to begin to look at the risk management process. It really needs to be supported by the Board.

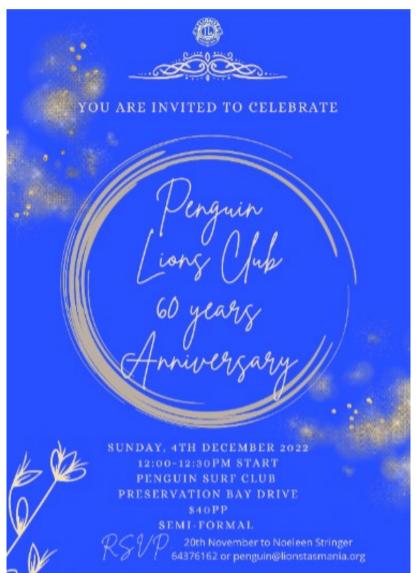
3. Formulate a Risk or Hazard Register. Contact your District Safety Coordinator or Risk Management@lions.org.au for advice on what to do and how to do it. Club members and volunteers should be asked to bring up items that they feel could be a problem (e.g. a frayed extension cord, slippery tiles in the toilet, jagged wire on a fence, etc). This is the first step in the process.

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LIONS CLUB OF PENGUIN 60TH CHARTER ANNIVERSARY INVITATION



The Lions club of Penguin was chartered on December 8th 1962.
Plans are progressing for the celebration to be held at the Penguin Surf Club, Preservation Bay, with food, memorabilia and lots of stories being told.
An invitation is extended to all T1 Lions who would like to attend.
A lunchtime event was chosen to enable older Lions to come and enjoy and those travelling not to be on the road too late.
The Anniversary Committee is attempting to contact all former Penguin Lions to issue invitations.

RSVP 20th November 2022 to Noeleen Stringer 6437 6162 or <u>penguin@lionstasmania.org</u>





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4.Communicate what you are doing and why. Let every Club member know that you are taking this step to better ensure everyone's safety and that you need their help. Ensure evervone understands that this topic is important. Be prepared for knockers who may see risk management as little more than useless red tape or the nanny state gone mad (they may be the same people who complain, if you get a claim, that you didn't act quickly enough). It is your job to convince them of the value of this process.

The most important thing to do is make a record of what has been done, to quote Mr. Justice Lionel Murphy,

"In a Court of Law, if it ain't written down, it didn't happen."

END.



Jur District Ground 30 September 2022 Clubs: 48 Membership: 930 Membership @ 30 September 21: 986 YTD ADD 26 YTD DROP 26 YTD DROP 26 YTD NET GROWTH 0 YTD NET GROWTH % -0.00%

> Status: "Transitional" (24 mths)



LIONS TASMANIA 🍩





This World Diabetes Day, Monday 14 November 2022, we are calling for Australians to 'Lap the Map' for diabetes prevention. Can you help us walk a combined distance surpassing the circumference of Australia (25,760 kms)?

Lions Clubs across the country will be hosting family friendly walks and community events to promote a healthy lifestyle and raise awareness of the Diabetes epidemic in Australia.

It doesn't matter how far you walk or run, it's about being involved, getting active and moving together.



From LCIF Chairperson Douglas X. Alexander

Greetings Lions and Leos!

We are each guided by kindness to serve not only those in our own communities, but also people in need around the world. Giving to Lions Clubs International Foundation (LCIF) ensures that your donation makes the most impact, both locally and globally. LCIF is the only Lions foundation to empower the service of Lions worldwide, and 100% of your donation benefits LCIF grants and programs. This issue of your LCIF newsletter shares some of the ways we, through our continued support of our foundation, can take our service to greater heights. Thank you for joining me in service through doing AND giving.



FOR SEPTEMBER 2022

BURNIE CITY NEW MEMBER AMBIKA JACOB

SPONSOR Kellie Bryan LATROBE NEW MEMBER MIGNON WILLIAMS SPONSOR Julie Holloway

ST HELENS NEW MEMBER GREG JASCH

SPONSOR Ursula Cassidy ZEEHAN

NEW MEMBER DARLENE SMITH SPONSOR Matthew Scott

Carpooling to work, a man got increasingly stressed with each trip. After a week of panic attacks, he went to the doctor. "I'm fine on the bridges, in the traffic and even in the dark after a long day," the man explained. "But when I go through the tunnels with those three other guys, I feel like I'm gonna explode.

Am I crazy?"

"Not at all," the doctor said. "You just have Car-pool Tunnel Syndrome."



Copy for the newsletter is required on or before the tenth (10th) of the month of publication.

It is preferred that articles be typed and then submitted for publication by e-mail.

Please forward (where possible) photos and newspaper cuttings with your article.

<u>Scanned images should be of high quality (300dpi)</u>. Deadline for next issue is: <u>NOVEMBER 10th</u>



During the month of September, Australian Lions Hearing Dogs Bear and Elroy were delivered to their Deaf recipients!

Australian Lions Hearing Dogs Bear and Elroy were Hearing Dog #24 and #25 that ALHD have delivered so far, free-of -charge, in 2022. Bear is a Pomeranian x and Elroy is a Terrier x; both boys are from Yorke Peninsula Puppy Rescue and both are



fantastic Lions Hearing Dogs; cream of the crop. Because of Heather from YP Puppy Rescue, who had thought they would make fantastic candidates for our program, ALHD were lucky to have these two pups graced us with their presence. Bear has been such a favourite in our talks and demonstrations out in the community, and Elroy won the hearts of many with his mature, easy-going and respectful personality. Now, they each have a very lucky recipient who have many years ahead with their new Hearing Dog partnerships, thanks to the support from many Lions Clubs around Australia. It is clear these two boys are well loved amongst our staff and volunteers and, while they will be dearly missed in the Training Centre, ALHD wishes them well settling into their new homes and is excited to see the difference they will make to the lives of their recipients.

We would like to thank each Lions Club for all the support given to ALHD and know that we wouldn't have been able to accomplish the wonderful work we do without your help.

To continue to support Australian Lions Hearing Dogs, please discuss with your Lions Club about making a Christmas gift to our wonderful Hearing Dog or Medical Alert Dog programs, and continue changing the lives of many Australians.

For a discussion on how to support, you can contact Development Director, Alix Katala, on 08 8388 7836 or alix@lionshearingdogs.com.au.

Otherwise, you can make a donation below:

Account Name: Lions Hearing Dogs Inc BSB Number: 035 094 (Westpac) Account Number: 118 965

Keep an eye out for our Lions Clubs newsletter in the coming months for more exciting updates and stories on how Lions are helping us change the lives of the deaf and hard of hearing.

PROMOTING CLUBS THROUGH THE DISTRICT NEWSLETTER

Does your Club have an UPCOMING EVENT?

HAVE YOU HAD A RECENT EVENT, PRESENTATION OR ANY OTHER ACTIVITY THAT YOU WOULD LIKE TO SHARE?

THE BEST PLACE TO PROMOTE, SHARE AND INFORM

IS IN THIS NEWSLETTER!!

ZONE CHAIRS AND CABINET MEMBERS PLEASE REMIND CLUBS

The Last Word...

"Just once, I want the username and password prompt to say," "Close enough!"